

Ansell Healthcare Europe NV/SA
—
Riverside Business Park-Block J
Internationalelaan 55
1070 Brussels
Belgium



Letter of Authorization

To Whom it May Concern

Ansell Healthcare Europe NV (“Ansell”) with its registered office at Riverside Business Park-Block J , Internationalelaan 55, 1070 Brussels, Belgium, hereby certify that:

RG Tunisia
MC 39, rond point Sassi, Boumhal, Ben Arous, Tunisia (“Distributor”)

is an authorized distributor of the Ansell products: products in Ansell's industrial and scientific portfolio (“Products”) in Tunisia (“Territory”).

Distributor is authorised to introduce, import, market, distribute and sell the Products in the Territory.

Distributor has neither the authority to conclude contracts or legally binding obligations for and on behalf Ansell.

Distributor acknowledges and agrees that Ansell or its affiliates own all proprietary rights in and to the Ansell brands, names, logos, trademarks, service marks, trade dress, copyrights, and other intellectual property related to the Products (the “Ansell IP”). Distributor is granted a limited, non-exclusive, non-transferable, non-sublicensable, revocable license to use the Ansell IP solely for purposes of marketing and selling the Products as set forth herein, and subject to the conditions and terms stipulated in any written distributor agreement (if any) or terms of trade between Ansell and the Distributor. All goodwill arising from Distributor's use of the Ansell IP shall inure solely to the benefit of Ansell or its affiliates. Distributor’s use of the Ansell IP shall be in accordance with any guidelines that may be provided by Ansell from time to time and must be commercially reasonable as to the size, placement, and other manners of use. Ansell reserves the right to review and approve, in its sole discretion, Distributor’s use or intended use of the Ansell IP at any time, without limitation. Other than the express licenses granted herein, Ansell grants no right or license to Distributor, by implication, estoppel, or otherwise, to the Products or any Ansell IP. Distributor shall not create, register, or use any brands, names, logos, trademarks, service marks, trade dress, copyrights, or other intellectual property that contains any Ansell product name or any trademark owned by or licensed to Ansell, nor a misspelling or confusingly similar variation of any Ansell product name or any trademark owned by or licensed to Ansell. Distributor will promptly discontinue the display or use of any Ansell IP when requested by Ansell.

This letter of authorization will only have effect in the strict respect of the terms and conditions agreed between Ansell and Distributor and may only be amended in writing.

This letter of authorization is valid as of September 24, 2026 for one (1) year.

DocuSigned by:	
By:	
Name:	Cindy Huylebrouck
Title:	Assistant General Counsel
Date:	Sep 29, 2026 5:07 AM EDT